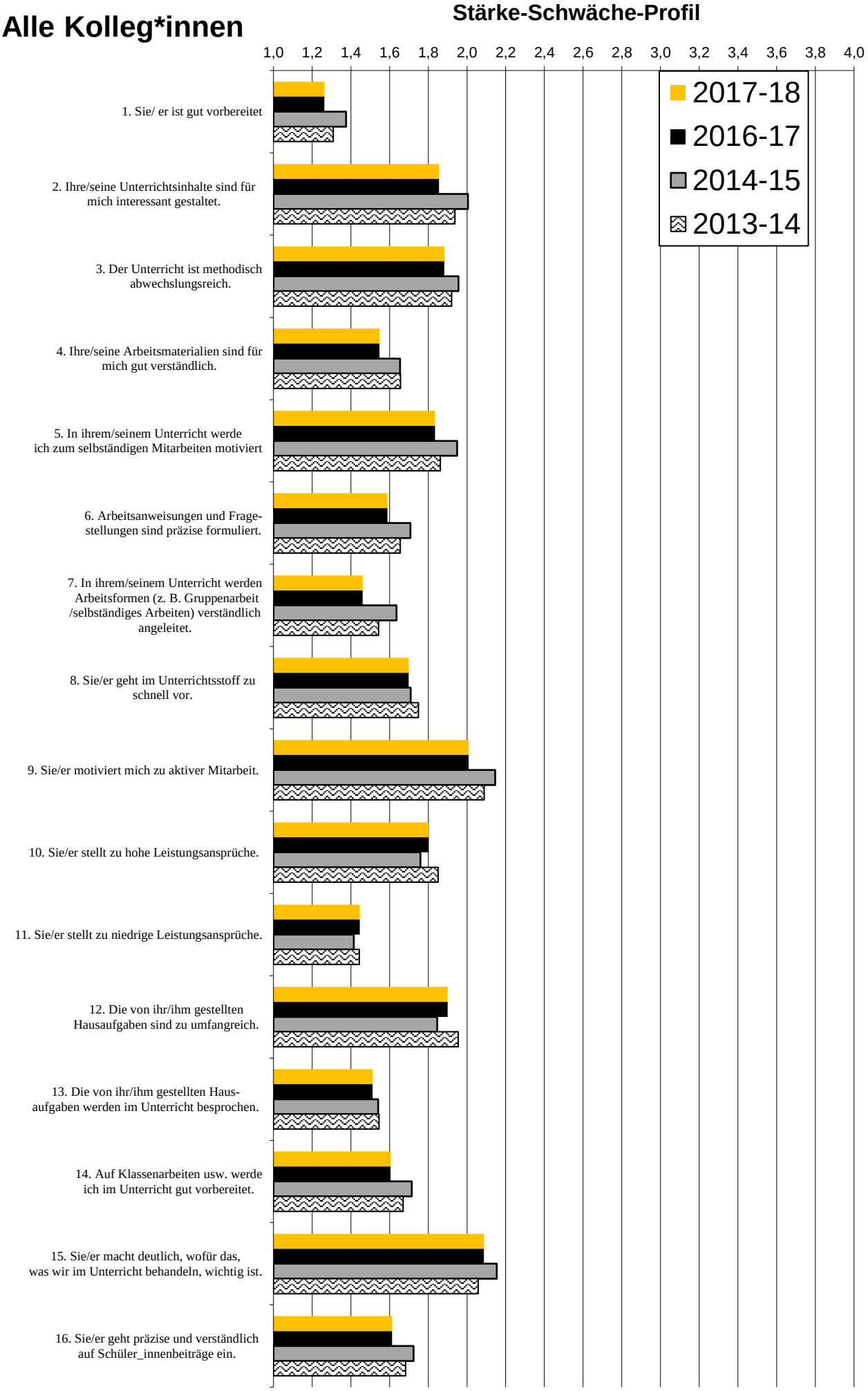Alle Kolleg*innen